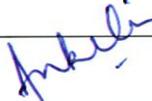


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1. Preamble:

Pursuant to the provisions of the Companies Act, 2013 ("Act") and rules made there under including any statutory amendments from time to time, Intertek India Private Limited hereafter referred to as "Intertek India" or "Company" has framed its Corporate Social Responsibility Policy. The Policy outlines the Corporate Social Responsibilities (CSR) activities to be undertaken by Intertek India while complying with the CSR Provisions of the Act.

Corporate Social Responsibility is the continuing commitment by the business to contribute to the social and economic development while improving the quality of life of the local community and society at large. In order to foster a culture of social responsibility and give our workers the chance to give back to the communities they live in, we also urge them to volunteer and take part in our CSR initiatives.

2. Purpose:

To allocate the CSR funds in a few thoughtfully chosen community outreach programmes that have a significant impact, and to establish a uniform CSR strategy throughout all Intertek locations. The key purpose of this policy is to:

- Establish the broad development areas that Intertek India will work on.
- Illustrate the Company's Governance framework for managing CSR efforts.
- Serve as a guideline for identifying, implementing, and monitoring CSR projects.
- Explain the manner in which the surpluses from the CSR projects will be treated.

3. CSR Philosophy:

Our CSR activities fall within umbrella of – **Serving Our Communities** through projects of education, health, livelihood and skill development, environmental sustainability and other thematic areas highlighted in the Companies Act 2013 and the 17 SDGs.

Our Purpose – *to bring quality, safety and sustainability to life, now and for future generations* is embodied by the commitment of our employees towards participation in CSR projects and serving communities we work with.

4. Approach for Future:

- i. Build and strengthen community institutions through stakeholder engagement.
- ii. Partner with Government Organizations, Non-Government Institutions, and International Organizations.
- iii. Encourage its employees for Self-Volunteering.
- iv. Implement CSR initiatives with the goal of making them self-sustaining over time
- v. Coverage of any other societal factor that emerges as significant in future

5. Scope of CSR:

We believe in Strategic Social Responsibility that reflects our commitment towards our communities and stakeholders. We align with all the **17 Sustainable Development Goals** envisaged by United

Nations. SDGs are a blueprint to achieve a better and more sustainable future for all. They address the global challenges we face, including poverty, inequality, climate change, environmental degradation, peace, and justice.

Sustainable growth for all is possible when the individuals and communities are given access to services and opportunities to reach their full potential. **We believe in working towards levelling the playing field for underprivileged communities in and around our areas of operations and across locations within the country.**

Key elements of the policy that enable the CSR Committee to focus on approach, decision and implementation of projects are:

1. Vision and framework of the Corporate Social Responsibility policy and its approach towards this focused long-term approach through replicable and scalable initiatives.
2. Alignment to the schedule VII of the CSR rules, other national initiatives, and the Sustainable Development Goals- themes that focus on inclusive development.
3. Initiatives that reflect the vision, mission, and values of Intertek
4. Overview of the implementation strategy of various CSR initiatives.
5. Methodology of measuring and reporting outcomes and impact of CSR Programs.

6. Key Focus Areas:

Being a responsible corporate citizen and a socially conscious business- the Corporate Social Responsibility programs endeavour to ensure sustainable development for the entire society - children, young adults, adults and senior citizens, women, and other vulnerable groups, maintaining the environment sustainability and ecological balance etc. especially around our areas of operations.

At Intertek India Private Limited, we work in shortlisting initiative and creation programs that allow us to give back to the society.

The Company will undertake CSR Activities in alignment **with Schedule VII of the Companies Act and has shortlisted** the following themes as its drivers for CSR programs:

A. Education:

- **Formal Schooling Infrastructure and services support-** improving and enhancing school infrastructure and processes including repair or creation of new facilities, making schools self-reliant for drinking water sanitation and other facilities, supply of materials, study desks etc, enhancing the quality of teaching imparted, supporting alternate media and processes for enhancing the delivery of education in schools.
- **Informal Education initiatives-** Taking education and literacy programs to children who lack access to formal schooling

B. Employability and Skill Development:

These area looks at working with urban, semi urban, and rural areas to identify skills and techniques that can be taught to semi-skilled and unskilled population & enable them to generate

a stable income. The programs will be oriented towards self-employment, employability with a focus on young adults and women. This area also focuses on providing vocational and employability, entrepreneurship skills to students in schools so that they have a skill set that can fetch economic returns in case they are not able to pursue further education.

C. Health and Sanitation:

The main focus is on promoting preventive healthcare and carrying out healthcare programs for all age groups in underserved urban slum and isolated rural areas. The objective is to increase community Knowledge of healthcare needs, access to care and health seeking behaviour, especially among disadvantaged and impoverished population. Besides service-based healthcare, Intertek has made dedicated efforts to improve infrastructure in communities for easy accessibility of sanitation.

D. Ensuring Environmental Sustainability and ecological balance:

The organization aims to ensure environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.

E. Poverty alleviation:

Organization aims to eradicate hunger, poverty and malnutrition and making available safe drinking water.

F. Old Homes & Orphanages:

Organization aims to support old age home by providing resources. Activities include generous financial contribution and management assistance to serve old age homes and other such facilities for senior citizens, day care centres and measures to reduce inequalities faced by socially and economically backward groups.

G. Promoting Sports

The organization aims to promote and strengthen rural sports, nationally recognised sports, Paralympic sports, and Olympic sports disciplines through structured training, capacity building, and access to quality coaching and infrastructure.

H. Rural Development & Slum Area Development Projects

In addition to the above, Intertek India will also continue to make contribution to several schemes of the governments, undertake active disaster relief activities, drive environment sustainability. It may also undertake one-time projects based on the needs of the communities. The Intertek India will continue to add more initiatives under each of its focus areas from time to time.



7. Governance Structure:

In accordance with the provisions of **Section 135 of Companies Act 2013**, Intertek has established an effective and transparent governing framework to oversee the execution of its CSR Policy. Intertek has constituted a CSR Committee at the Board level. The CSR Committee is supported by the Chief Financial Officer (CFO), Intertek CSR Team.

8. Budget:

a) The Board of Intertek India Private Limited shall endeavour that minimum 2% of average net profit of the Company for immediately preceding three financial years ("CSR Expenditure") is spent on CSR initiatives undertaken by company.

b) All expenditure towards the programs will be diligently documented

9. Constitution of CSR Committee:

a) The Board of Directors of the Company in compliance with the provisions of the Act and Rules, constituted a Board level CSR Committee to oversee the governance and implementation of the CSR Policy.

b) The CSR Committee shall meet at least once in a year or at such other intervals as it may deem fit to review the implementation status of the Company's CSR initiatives.

10. Mode of Implementation:

The key implementation and monitoring steps and processes have been summarized below:

Organizational Mechanism:

1. Develop a CSR Strategy aligned with the CSR Policies of the company:

The CSR Policy of the Company will be implemented by the CSR Committee. The CSR Committee has the authority to approve the appointment of a team to carry out initiatives that have been identified. This Team must have the necessary expertise and experience.

2. Clear identification of CSR Budget and development of annual action plan:

Proposals must adhere to the Company's CSR Policy. Every proposal needs to be in a project mode. The tasks, timeline, budget, organizational roles, intended outcomes and sustainable aspects must all be defined.

The CSR Committee must approve any CSR Projects created by reputable NGO's or Trusts before they can be put into action.

Execution of projects:

1. Shortlist Implementing Agencies and conducting due diligence:

The mode of implementation of CSR programmes will include a combination of direct implementation and/or through partners such as NGOs, Trusts, registered societies, Section 8 companies etc. The Company will select its partners after appropriate due diligence.

NGOs/NPOs/Trusts as aforesaid may also approach company with specific proposals in the field of their expertise, within the purview of CSR Policy.

2. Identification, selection, and approval of projects:
Project proposals requiring a dedicated team and full-time attention shall be considered for implementation through reputed NGOs/NPOs/Trusts engaged in similar activities.
3. Finalizing agreements with the implementing agencies
4. Implementation of the Project:
CSR programme will be undertaken by the Company in identified areas. The Company will undertake need assessments as and when required and may enter partnerships with the government and communities to create multiplier effect of its social programmes.

Monitoring & Evaluation:

1. Intertek CSR team monitors the implementation and progress of the approved projects through appropriate mechanisms such as site visits, review meetings and progress reports
2. Project Progress Reports are presented to the CSR committee on a regular basis.
3. The impact assessment would be conducted, if required, by an external agency, particularly for larger projects which have a significant social or economic impact. The impact assessment study shall be conducted wherever applicable after the project completion and necessary minimum gestation period.

11.Geographies and Target Communities:

The CSR activities will be carried out in India and preferably around the areas of the Company's operational locations / offices in India. However, the CSR Committee may identify other areas for CSR activities, from time to time.

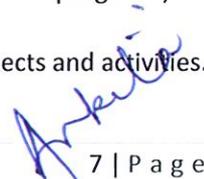
12.Responsibility of the Company Board and the CSR Committee:

1. Board Responsibility:

1. Approve CSR Policy and the CSR Expenditure after taking into consideration the recommendations made by the CSR committee.
2. Ensure the CSR spending every financial year of at least 2% of average net profits made during immediately preceding 3 financial years, in pursuance with the Policy.
3. Ensure that the provisions of the CSR Policy are disclosed on the Intertek India Website.

2. CSR Committee Responsibility:

1. Formulate and update the CSR Policy, to be approved by the Board of Intertek India Private Limited.
2. Formulate and recommend to the Board the CSR programs to be undertaken by Intertek India Private Limited. Approve projects that are in line with the CSR Policy.
3. Recommend to the Board, CSR Expenditure to be incurred on the CSR programs, for approval.
4. Institute a transparent mechanism for implementation of the CSR projects and activities.


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5. Prepare an annual report of CSR activities undertaken for Intertek India Private Limited in the prescribed format as per the Companies Act, 2013 and submit to the Board.

13. Review/ Amendment:

The Board may amend, abrogate, modify, or revise any or all clauses of this Policy, on recommendation of the CSR Committee and in accordance with the Act.

14. Disclosure/ Rules for reporting:

The Board Report shall include an annual reporting on CSR activity in the format prescribed under the Rules. The CSR Policy will be placed on the Company's website, if any, and the update on activities will be shared.

